



# **Leadership: Practice and Perspectives**

Kevin Roe

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This accessible and comprehensive textbook is designed specifically to develop students' understanding of leadership in a variety of contexts. Assuming no prior experience of leadership in the business world, this book is a must-read for students embarking on their study of leadership, while thinking ahead to their own future employment.

Drawing upon the author's extensive practical and academic experience, the book illustrates leadership in action using a wealth of international case studies. Examples have been carefully selected to highlight the practical application of leadership theory, both in a formal business context and in everyday life. Case studies are from the world of politics, entertainment, and sport; from Ed Milliband, Alan Sugar, and Lance Armstrong to NASA, the NHS, and voluntary organisations. The book presents leadership as relevant to all walks of life, allowing you to reflect on your own perspectives and experience of leadership in a range of situations.

The book is divided in to two clear parts, which logically guide the reader through key theoretical concepts underpinning the study of leadership. These include behavioural models, situational theories, and contingency theory. The second part of the book is then devoted to related themes, such as ideas of power, teams, and change. This structure ensures a fundamental understanding of the basics of the subject, as well as a comprehensive grasp of relevant contemporary issues.

A wealth of carefully designed learning features including 'pause for thought' boxes, key definitions, assignment questions, further reading, and self-test questionnaires develop your learning and allow you to check and reflect on your knowledge throughout every chapter.

The author's lively writing style, combined with real-world case studies and supportive learning tools, makes this book essential reading for all pre-experience students wanting to understand more about how leadership ideas emerged, and the relevance of leadership to the world around them.



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