



Leadership Ensemble: Lessons in Collaborative Management from the World's Only Conductorless Orchestra

Harvey Seifter, Peter Economy

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An exciting new model for streamlining organizational management and structure, from an organization known around the world for its innovative structure.

For nearly three decades the Orpheus Chamber Orchestra has earned rave reviews as one of the premier touring musical ensembles in the world. Recently, it has also attracted the attention and admiration of the business world. As the only major orchestra without a conductor, Orpheus is a shining example of a new management style based on collaborative leadership.

Leadership Ensemble is designed to show business leaders in any industry how to re-create the successful "Orpheus Process" in their own companies by dismantling top-heavy hierarchies; developing flexible, responsive strategies and decision-making procedures; and unleashing employee creativity, responsibility, and productivity. The authors delineate the ten core principles of collaborative management, including shared and rotated leadership, passionate dedication to mission, clarity of roles within an organization, and learning to listen. Spiced with anecdotes and lessons from the life of Orpheus and case studies from the world of business, Leadership Ensemble is an entertaining, eminently practical guide to implementing changes essential to survival in today's speed-of-light business environment.

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